efile	e GRAPHIC	print - DO NOT PROCESS A	s Filed Data -			DLI	N: 934	493144002010
	000	Return of Orga	anization Exe	npt From	Income	e Tax	0	MB No 1545-0047
	990	Under section 501(c), 527, or 494		-				2019
2			security numbers on th				15)	2019
Depart	ment of the	► Go to www.irs.gov/						Open to Public
Treasu Interna	ry I Revenue Servie		Tor maduc	tions and the				Inspection
		-⊥ calendar year, or tax year beginni	ng 01-01-2019 , and	d ending 12-3	1-2019			
	ck if applicable	C Name of organization Switch4Good				D Employer i	dentific	ation number
	dress change	30000				81-339627	76	
	me change tial return	Doing business as						
	al return/terminated	4						
	nended return	Number and street (or P O lbox if mail 3118 Old Westport Rd	is not delivered to street a	ddress} Room/su	ite	E Telephone n	umber	
ЦАр	plication pending	City or town, state or province, country	, and ZIB or foreign neetal			ļ		
		LaGrange, KY 40031	, and zir or loreign postal	CODE		<b>G</b> Gross receip	sted 1 3	19.036
		F Name and address of principal o	officer		H(a) to the			16,036
		Dorothy Bausch				s a group retur dinates?	n tor	Yes 🗹 No
		3118 Old Westport Rd LaGrange, KY 40031			H(b) Are a	ll subordinates		
I Ta:	x-exempt status	<b>✓</b> 501(c)(3) <b>□</b> 501(c)() <b>∢</b> (ins	sert no ) 🗌 4947(a)(1	) or 527	incluc If "No	led? »," attach a list	(see u	
J W	ebsite: 🕨 wv	vw Switch4Good org				, according inse	•	,
K Forr	n of organization	🖌 🗹 Corporation 🗖 Trust 🗖 Associa	tion 🗖 Other 🕨		L Year of form	ation 2016 🛛 🕅	State o	f legal domicile KY
	_							
Pa		imary						
		scribe the organization's mission or n on is to inform and embolden people			nating dairy fr	om their diet a	nd repl	lacing it with plant
	based fue	We employ elite and Olympic athle	te success stories and :	scientific facts t	o educate the	masses about '	the hea	alth hazards of
Ce		dairy We know that cow's milk is not of our time We are a united global te						
Governance	way for s	uperior health and unparalleled athlet	tic performance through	h a dairy-free fu	ture for all			
fen								
3								
		nis box 🕨 🔲 if the organization disco			ore than 25%	of its net asse		
Ξ.		of voting members of the governing l					3	4
Activities &		of independent voting members of th				•	4	0
AC		mber of individuals employed in calen mber of volunteers (estimate if neces		ineza)		•	6	
		related business revenue from Part VI		• • • •	• • • •	•	7a	0
		elated business taxable income from F				_	75	
						or Year		Current Year
<b>a</b> .	8 Contribu	itions and grants (Part VIII, line 1h)				289,299	9	1,318,036
Bay en ue	9 Program	service revenue (Part VIII, line 2g)						0
9 Vé	10 Investm	ent income (Part VIII, column (A), line		0				
<u>u</u>	11 Other re	venue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11				0	
	12 Total rev	enue—add lines 8 through 11 (must	equal Part VIII, column	(A), line 12)		289,299	9	1,318,036
	13 Grants a	ind similar amounts paid (Part IX, colu	umn (A), lines 1-3 ) .					0
	14 Benefits	paid to or for members (Part IX, colu	mn (A), line 4)					0
8		other compensation, employee bene				17,470	<u>'</u>	65,000
ens	16a Professi	onal fundraising fees (Part IX, column	(A), line 11e)	• • •				0
Expenses		traising expenses (Part IX, column (D), line						
ш		penses (Part IX, column (A), lines 11	•			172,212		882,726
		penses Add lines 13-17 (must equal				189,682		947,726
. 00	19 Revenue	e less expenses Subtract line 18 from	i iine 12		Paalout	99,617		370,310
Net Assets or Fund Balances					Beginning	of Current Year	1	End of Year
ss et Lafa	20 Total as:	sets (Part X, line 16)				100,751	1	536,061
ÄÅ.		pilities (Part X, line 26)					1	65,000
ž.	22 Net asse	ets or fund balances. Subtract line 21	from line 20			100,751		471,061
		ature Block					·	
		perjury, I declare that I have examine ef, it is true, correct, and complete -D						
	nowledge	n, tere eres, een een une comprete b	contraction of preparer	çəsilər sinsir virit	, is pased t		🗣 🕫	
		< #				0.05.00		
Sign	Signa	ture of officer			202 Dat	:0-05-23 :e		
Sign Here		hy Bausch President						
	Duruc	ny Bauson President or print name and title						
		Print/Type preparer's name	Preparer's signature	D	ate			
Paid	<b>;</b>					eck 🖵 if 🛛 POO -employed	629718	
		Firm's name 🛛 🕨 CFOAndrew A Professiona	l Corporation			π's EIN 🕨 82-130	03834	
		Firm's address 🕨 11625 Custer Road 110-2	48		Phr	one no (657) 217	-0540	
	-	Frisco, TX 75035				- (, 21)		
		11300,17, 73033						

May the IRS discuss this return with the preparer shown above? (see instructions)		 •					🗹 Yes 🗌 No
For Paperwork Reduction Act Notice, see the separate instructions.		Ca	t No	5 1	1282	2Y	Form <b>990</b> (2019)

Form	n 990 (2019)					Page <b>2</b>
Pa	at III Statement	of Program Service	Accomplis	hments		
	Check if Sched	lule O contains a respor	ise or note to	any line in this Part III		🗆
1	Briefly describe the o					
fuel know unite	We employ elite and O a that cow's milk is not a global team of dairy-	lympic athlete success s a health food for humar	tories and scie is and is respo physicians, die	entific facts to educate i insible for perpetuating	ng dairy from their diet and replaci the masses about the health hazard some of the most common disease il leaders paving the way for superi	ds of drinking dairy. We is of our time. We are a
2	=	undertake any significan 990-EZ?				Yes VNo
	•	se new services on Sche				
3	,	ease conducting, or ma		changes in how it condi	ucts, any program	
	services?			-		🗌 Yes 🗹 No
4	Describe the organiza Section $501(c)(3)$ and		accomplishmei is are required	to report the amount of	largest program services, as meas of grants and allocations to others,	
<b>4</b> a	(Code See Additional Data	) (Expenses \$	897,811	including grants of \$	) (Revenue s	>
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue S	)
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue S	>
4d	Other program servic	es (Describe in Schedul	e0)			
	(Expenses \$	•	ding grants of	\$	) (Revenue \$	}
4e	Total program serv	ice expenses <b>&gt;</b>	897,8	11		

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 😒 . 🛛 .	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> .Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D</i> , Part VI	1 <b>1</b> a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than S15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
		F	orm 90	0(2019)

Par	t IV Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a</i>	24a		No			
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . $\$ .	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\ldots$ .	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No			
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L</i> , Part I	25b		No			
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No			
Ь	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No			
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No			
29	Did the organization receive more than $25,000$ in non-cash contributions? If "Yes," complete Schedule M $\therefore$	29		No			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No			
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Vi	37		No			
38							
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V $\ldots$ $\ldots$ $\ldots$						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0						
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0						
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	1c		No			
		F	orm 99	0 (2019)			

Pa	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)							
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	<b>4</b> a	No					
ь	financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$ . $$ .	5a	No					
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No					
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
<b>6</b> a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service: provided to the payor?							
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided? $\ldots$ . $\ldots$	7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No					
d	If "Yes," indicate the number of Forms 8282 filed during the year							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No					
f	f $$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? $$ . $$ .							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	No					
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? $\ldots$ .	9b						
10	Section 501(c)(7) organizations. Enter							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
c	c Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No					
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O $\sim$ .	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	No					
16		16	No					
		Fo	rm 990 (2019)					

Form 990	(2019)
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Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI.			lines 🗸					
Se	ction A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
Ь	Enter the number of voting members included in line 1a, above, who are independent           1b         0								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	з		No					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $\cdot$	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	<b>8</b> a		No					
ь	<b>b</b> Each committee with authority to act on behalf of the governing body?								
9	<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>								
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e, )						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
1 <b>1</b> a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No					
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	126							
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c							
13	Did the organization have a written whistleblower policy?	13		No					
14	Did the organization have a written document retention and destruction policy?	14		No					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		No					
ь	Other officers or key employees of the organization	15b		No					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Se	ction C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed								
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply								
	🗋 Own website 🔄 Another's website 📄 Upon request 📄 Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year								
20	Charles when a more send devices and devices the second se								

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶Dotsie Bausch 26 Avanzare Irvine, CA 92606 (657) 217-0540

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than S100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

📙 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	· · ·	<u> </u>					- /	· · ·	· · · · · · · · · · · · · · · · · · ·		
<b>(A)</b> Name and title	(B) Average hours per week (list any hours		ine b	ox, u in of	t ch unle: ficei	ss per: r and a	son B	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Frustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(₩-2/1099- MISC)	organization and related organizations	
(1) Dorothy Bausch Executive Dir	60 00 	x						65,000	0	D	
(2) Danielle Lowy	0.00										
Director	0 00	х						0	٥	0	
(3) Kırstın Aakvık	0 00	x						o	0	0	
Director	0 00										
(4) Kathy Freston	00 0	x						o	o	0	
Director	0 00										
										Form 800 (2019)	

Pa	t VII Section A. Officers, Direct	tors, Trustees	, Key	Emp	loye	es,	and H	ligt	nest Col	mpensate	ed Employees (	(conti	nued)		
	(A) Name and title	(B) Average hours per week (list any hours for related	than c is b	ne b	ox, u in off tor/t	t che inles ficer ruste		on	Rep comp froi orgai	(D) (E) Reportable Reportable ompensation from the from relate rganization W-2/1099- (W-2/1099			(F) Estimated amount of otl compensatio from the organization a		
		organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC) MISC)			related organizations		
¢.	Sub-Total Fotal from continuation sheets to P	art VII, Section	Α.		•		* *			65,000	1				
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the		to thos			bov€	,	rece	eived mo		00,000				
													Yes	No	
3	Did the organization list any former line 1a? If "Yes," complete Schedule .			ee, k	ey e	mplo •	oyee, c	r hij	ghest cor	mpensated	employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization										n the				
_	individual		• •	•	•	•	• •	•	• •	••	• • • •	4		No	
5	Did any person listed on line 1a recein services rendered to the organization										ividual for	5		No	
S	ection B. Independent Contract	tors													
1	Complete this table for your five high from the organization Report compet											npens	sation		
	Name a	(A) and business addre	255							Desc	(B) ription of services		(C Comper		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form	990	(2019)	
		(/	

Part VIII Statement of Revenue

Page **9** 

	Check if Sched	dule O contains	a respi	onse or note to any	line in this Part VII		<u> </u>	🗆
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campa	alans	1a			revenue		512 - 514
s, Grants Amounts	<b>b</b> Membership dues		16					
irai iou	o Eundraiand even							
A A B A B A	c Fundraising even		1c					
ar ar	d Related organiza		1d					
m G	e Government grants		1e					
Contributions, Gifts, Grants and Other Similar Amounts	<ul> <li>f All other contributio and similar amounts above</li> </ul>	ins, gifts, grants, s not included	<b>1</b> f	1,318,036				
Oth	g Noncash contributio lines 1a - 1f \$	ons included in	1g					
Con	h Total. Add lines :	1a- <b>1</b> f		►	1,318,036			
				Business Code	1,318,036			
	2a							
Þ								
Ц Э								
Program Service Revenue								
<u>د</u>	c							
Σ.								
8 E	d							
grai	e							
Å	·							
	<b>f</b> All other program	service revenue	:					
	9 Total. Add lines 2	2a-2f	. ►	0				•
	3 Investment income	(including divid	ends,	interest, and other		0		
	sımılar amounts)   . <b>4</b> Income from invest			and presseds		0		
	5 Royalties		•			0		
	B ROYBINES ! ! !	(I) Re		(III) Personal				
					-			
	<b>6a</b> Gross rents	6a						
	b Less rental expenses	6Ь						
	c Rental income				-			
	or (loss)	6с						
	d Net rental income	e or (loss)	•			0		
		(I) Secur	rities	(II) Other				
	<b>7a</b> Gross amount from sales of	7a						
	assets other than inventory							
	b Less cost or				-			
	other basis and	7b						
	sales expenses				-			
	<b>c</b> Gain or (loss)	7c						
	<b>d</b> Net gain or (loss)			· · · •	_	0		
¢	8a Gross income from fu (not including \$	indraising events of						
n <del>L</del>	(not including \$ contributions reported	d on line 1c)						
ev	See Part IV, line 18		8a					
г. В	<b>b</b> Less direct expen		8b					
Other Revenue	<b>c</b> Net income or (los	s) from fundrai	sing ev	ents 🕨		0		
	9a Gross income from	daming activities						
	See Part IV, line 19		9a					
	<b>b</b> Less direct expen	ses	9b		-			
	c Net income or (los	s) from gaming	activit	:ies		0		
				-				
	10aGross sales of inve returns and allowa	entory, less						
	<b>b</b> Less cost of good		10a 10b		_			
						0		
	C Net income or (los Miscellaneo		Inven	Business Code				
	11a				1			
	ь			ł				
	с			ł				
	_							
	d All other revenue							
	d All other revenue e Total. Add lines 1		_	└ <b>▶</b>	1			
			• •			0		
	12 Total revenue. S	ee instructions	• •	· · · 🕨	1,318,0	36		

Part IX

Pa	TIX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must		2	•	
	Check if Schedule O contains a response or note to a not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
-	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 $\hfill = 1$	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
	Compensation of current officers, directors, trustees, and key employees	65,000	32,500	32,500	
	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	. 0			
7	Other salaries and wages	0			
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) $\hfill \hfill \hfil$	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	1,385		1,385	
C	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	335,337	335,337		
13	Office expenses	2,000	2,000		
14	Information technology	2,500	2,500		
15	Royalties	0			
16	Occupancy	0			
17	Travel	49,462	49,462		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	3,500	3,500		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	0			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O ()				
ē	a Contractors	334,303	<b>334,</b> 303		
Ŀ	5 Sports Partnership	75,000	75,000		
¢	c Scientists	29,551	29,551		
- C	d Education Resources	29,500	29,500		
e	e All other expenses	20,188	4,158	16,030	
25	Total functional expenses. Add lines 1 through 24e	947,726	897,811	49,915	0
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► □ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or not	e to any line in this Part IX 🔒 🔒			🗆
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		100.751	1	536.061
	2	Savings and temporary cash investments				0
	3	Pledges and grants receivable, net	• • • • [		3	0
	4	Accounts receivable, net			4	0
	5	Loans and other payables to any current or form key employee, creator or founder, substantial cr entity or family member of any of these persons	ontributor, or 35% controlled		5	0
	6	Loans and other receivables from other disqualit section 4958(f)(1)), and persons described in se	fied persons (as defined under		6	0
	7	Notes and loans receivable, net			7	0
Assets	8	Inventories for sale or use			8	0
SS	9	Prepaid expenses and deferred charges			9	0
4	-	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	<sub>h</sub>	Less accumulated depreciation	10b		10c	0
			108		100	0
	11	Investments—publicly traded securities			11	0
	13	Investments—other securities See Part IV, line Investments—program-related See Part IV, line			12	0
	14				13	0
	14	Intangible assets		14	0	
				100.751	15	536.061
	16	Total assets. Add lines 1 through 15 (must equ		100.751	10	530,001
	17	Accounts payable and accrued expenses				
	18	Grants payable	_		18	
	19	Deferred revenue	· · _		19	
	20	Tax-exempt bond liabilities	••••		20	
S	21	Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons	butor, or 35% controlled entity		22	65,000
Ξ	23	Secured mortgages and notes payable to unrela	ted third parties		23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	ayables to related third parties,		25	
	26	Total liabilities. Add lines 17 through 25	. –	0	26	65,000
~						
Fund Balances	27	Organizations that follow FASB ASC 958, ch complete lines 27, 28, 32, and 33. Net assets without donor restrictions	neck here 🕨 🗹 and	100.751	27	471,061
Bal	28	Net assets with donor restrictions	· · · · · · · ·		28	
Þ	20		· · · · · · · · · · · · · · · · · · ·		20	
		Organizations that do not follow FASB ASC complete lines 29 through 33.				
s or	29	Capital stock or trust principal, or current funds			2 <del>9</del>	
ote	30	Paid-in or capital surplus, or land, building or eq	· · · · · · · · · · · · · · · · · · ·		30	
<b>Å</b> \$ 5	31	Retained earnings, endowment, accumulated inc	come, or other funds		31	
Net Assets	32	Total net assets or fund balances		100,751	32	471,061
Ž	33	Total liabilities and net assets/fund balances		100,751	33	536.061

Form	990	(	2019)
Par	t XI		Rec

Pa	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Tatal museum (must accel Dart )(III. actumer (A), loss 12)			-	210.026
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,318,036
2	Total expenses (must equal Part IX, column (A), line 25)	2			947,726
3	Revenue less expenses Subtract line 2 from line 1	3			370,310
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			100,751
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			471,06 <b>1</b>
Pa	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	•			
1	Accounting method used to prepare the Form 990 🗹 Cash 🗌 Accrual 🗌 Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	Зa		No
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requiradid or audits, explain why in Schedule O and describe any steps taken to undergo such audits	red	Зb		

## **Additional Data**

 Software ID:
 19009923

 Software Version:
 2019v5.0

 EIN:
 81-3396276

 Name:
 Switch4Good

Form 990 (2019)

### Form 990, Part III, Line 4a:

Spreading education, awareness and advocacy utilizing a data driven approach to create effective and long lasting behavior change that promotes human health and environmental responsibility. The vehicles and strategies we employ include, scientific research, fledgling dairy farm transformations, policy change, professional ball sport team (NBA and MLB), University and Colleges sports teams and health/kinesiology department education & implementation of dairy-free/plant based fueling, podcasting, resources, hosting behavior change summits and inspiring story telling by dairy-free Olympic athletes.

efil	e GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493144002010
SCHEDULE A				Public (	Charity Statu	e and Dui	die Supp	ort	OMB No 1545-0047
(For	m 99		Con		rganization is a sect	ion 501(c)(3) d	organization o		2019
9901	SZ)				4947(a)(1) nonexe ► Attach to Form 9				
		The Treasury	▶ •	Go to <u>www.irs</u>	<u>gov/Form990</u> for in	structions and	the latest info	prmation.	Open to Public Inspection
Nam		ne organiza	tion					Employer identifi	
SWILC	140000							81-3396276	
	rt I Indaniz				<b>us</b> (All organization: : it is (For lines 1 thro			See instructions.	
1					sociation of churches	<u> </u>	. ,	(A)(i).	
2		A school de	scribed in se	ction 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3		A hospital o	or a cooperat	ive hospital serv	vice organization desci	ribed in section	170(b)(1)(A)(	iii).	
4		A medical r name, city,		nization operati	ed in conjunction with	a hospital descri	bed in <b>section</b>	170(b)(1)(A)(iii).	Enter the hospital's
5			ation operate (iv). (Comple		t of a college or univer	sity owned or op	perated by a gov	ernmental unit desc	ubed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in <b>sectic</b>	on 170(b)(1)(4	A)(V).	
7				rmally receives ( <b>vi)</b> . (Complete	a substantial part of it: Part II )	s support from a	governmental ι	init or from the gene	ral public described in
8		A communi	ty trust desc	ribed in <b>sectior</b>	170(b)(1)(A)(vi)	(Complete Part I	I )		
9					escribed in <b>170(b)(1)</b> ee instructions Enter f				llege or university or a
10		from activit investment	ues related to income and	its exempt fur unrelated busin	(1) more than 331/3% actions—subject to cert ess taxable income (le emplete Part III)	ain exceptions, a	and (2) no more	than 331/3% of its :	
11		An organiza	ation organize	ed and operated	d exclusively to test for	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of		09(a)(1) or sec	ction 509(a)(2	). See section 509(	he purposes of one or a)(3). Check the box
a		organizatio	n(s) the pow		appoint or elect a majo				y giving the supported anization. <b>You must</b>
Ь		manageme	nt of the sup		ervised or controlled in ation vested in the san and C.				
с					supporting organization ons) You must com				ated with, its
d		Type III n functionally	on-function	ally integrate The organizatio		zation operated fy a distribution i	in connection wi	th its supported orga	nızatıon(s) that ıs not quırement (see
e					ved a written determin integrated supporting		RS that it is a Ty	pe I, Type II, Type I	II functionally
f	Enter			l organizations	integrated supporting	organization		_	
g					pported organization(				
(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organized in your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No		
Tata									
Tota	I								

E	art III Support Schedule for (	Drganizations	Described in S	ections 170(b	)(1)(A)(iv) an	d 170(b)(1)(/	A)(vi)	
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.							
	If the organization failed to qualify under the tests listed below, please complete Part III.)							
	Section A. Public Support							
	Calendar year (or fiscal year beginning in) <b>Þ</b>	<b>(a)</b> 2015	(b) 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
z	include any "unusual grant ") Tax revenues levied for the							
-	organization's benefit and either paid							
	to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by							
	each person (other than a governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount							
~	shown on line 11, column (f) Public support. Subtract line 5 from							
6	line 4							
5	Section B. Total Support			•				
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	(or fiscal year beginning in) ► Amounts from line 4							
8	Gross income from interest,							
Ŭ	dividends, payments received on							
	securities loans, rents, royalties and							
9	Income from similar sources Net income from unrelated business							
9	activities, whether or not the							
	business is regularly carried on							
10								
	loss from the sale of capital assets (Explain in Part VI )							
11								
	10 Gross receipts from related activities, e							
						12		
13	First five years. If the Form 990 is for	-			•			
	check this box and stop here			• • • • • • • •		<u> ▶ l</u>		
	Section C. Computation of Public		-	(0)				
	Public support percentage for 2019 (lin			column (r))		14		
	Public support percentage for 2018 Sch				4	15	1	
16:	<b>33</b> 1/3% support test—2019. If the				e 14 is 33 1/3% of	more, check this		
	and <b>stop here.</b> The organization qualif	• •				/20/ au mana ah a		
ľ	<b>b</b> 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this							
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>P</b>							
174	7a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain							
	in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported							
	organization							
Ŀ	10%-facts-and-circumstances tes							
	<ul> <li>15 is 10% or more, and if the organization</li> <li>Explain in Part VI how the organization</li> </ul>							
	supported organization	in the late in the		ies iest me orga	meadon quannes e	- a papiroly		
18	Private foundation. If the organization	n did not check a	i box on line 13. 1	6a, <b>1</b> 6b, 17a. or 1	7b, check this box	and see		
10	instructions				, enser ense son			
	mod accivita					- A /E 000		

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support Calendar year (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total (or fiscal year beginning in) > Gifts, grants, contributions, and 1 1,535 289,299 1,318,036 1,608,870 membership fees received (Do not include any "unusual grants ") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in n any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or 0 business under section 513 Tax revenues levied for the n organization's benefit and either paid to or expended on its behalf The value of services or facilities 5 furnished by a governmental unit to 0 the organization without charge 289,299 1,318,036 1,535 1,608,870 Total. Add lines 1 through 5 6 7a Amounts included on lines 1, 2, and 0 3 received from disgualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified 0 persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b С Public support. (Subtract line 7c 8 1,608,870 from line 6 ) Section B. Total Support Calendar year (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total (or fiscal year beginning in) 🕨 a 1,535 289,299 1,318,036 1,608,870 Amounts from line 6 10a Gross income from interest, dividends, payments received on 0 securities loans, rents, royalties and income from similar sources Unrelated business taxable income Ь (less section 511 taxes) from ۵ businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, n whether or not the business is regularly carried on Other income. Do not include gain 12 D or loss from the sale of capital assets (Explain in Part VI ) 13 Total support. (Add lines 9, 10c, 1,535 289,299 1,318,036 1,608,870 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 14 ▶ 🗸 check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) 15 15 0 % Public support percentage from 2018 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage Investment income percentage for **2019** (line 10c, column (f) divided by line 13, column (f)) 17 17 0 % Investment income percentage from 2018 Schedule A, Part III, line 17 18 18 19a 331/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ▶□ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests-2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is ▶⊔ not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2019

(Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

## Section A. All Supporting Organizations

			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain					
		1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	2				
3a	Did the organization have a supported organization described in section $501(c)(4)$ , (5), or (6)? If "Yes," answer (b) and (c)					
24	below					
L.	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , (5), or (6) and satisfied	3a				
D	the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	36				
~	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?	30				
Ľ	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	Зc				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below	4a				
ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
5	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
с	Did the organization support any foreign supported organization that does not have an IRS determination under sections					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and					
	(c) below (if applicable) Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the					
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by	5a				
	amendment to the organizing document)	20				
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
с		5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other					
	than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI.</b></i>					
		6				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)</i>					
		7				
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)					
•		8				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .					
		9a				
D	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b				
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in					
-	which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c				
10a	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"					
	answer line 10b below	10a				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	1.01				
		10b				

Schedule A (Form 990 or 990-EZ) 2019

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	······································			
	governing body of a supported organization?			
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		
<u> </u>	ation B. Torre J. Connection Connections			

#### Section B. Type I Supporting Organizations

**Part IV** Supporting Organizations (continued)

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part **VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

### Section C. Type II Supporting Organizations

1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization			
	maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard			

### Section E. Type III Functionally-Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) 1
  - The organization satisfied the Activities Test. Complete line 2 below а
  - ь The organization is the parent of each of its supported organizations. Complete line 3 below
  - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) С

#### 2 Activities Test Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities 2a **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- з. Parent of Supported Organizations Answer (a) and (b) below.
  - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
  - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard

2Ь

3a

Yes

No

Yes

Ves No

1

2

No

Schedule A (Form 990 or 990-EZ) 2019

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganī	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truis instructions. All other Type III non-functionally integrated supporting organization of the second	ist on N	lov 20, 1970 (explain in	
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter $1-1/2\%$ of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	itegrate		ganization (see

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Neg-Eustionally Integrated	E00(a)(2) Supporting	Organizations (continued	Page 7					
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions Current Year								
Section D - Distributions			Current fear					
1 Amounts paid to supported organizations to accomplish	exempt purposes							
2 Amounts paid to perform activity that directly furthers excess of income from activity								
3 Administrative expenses paid to accomplish exempt pur	poses of supported organizati	ons						
4 Amounts paid to acquire exempt-use assets								
5 Qualified set-aside amounts (prior IRS approval require	d)							
6 Other distributions (describe in Part VI) See instructio								
<ul> <li>7 Total annual distributions. Add lines 1 through 6</li> </ul>								
8 Distributions to attentive supported organizations to wh details in <b>Part VI</b> ) See instructions	ich the organization is respon	sive (provide						
9 Distributable amount for 2019 from Section C, line 6								
10 Line 8 amount divided by Line 9 amount								
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019					
1 Distributable amount for 2019 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions								
3 Excess distributions carryover, if any, to 2019								
a From 2014								
<b>b</b> From 2015								
c From 2016								
<b>d</b> From 2017								
e From 2018								
q Applied to underdistributions of prior years								
h Applied to 2019 distributable amount								
i Carryover from 2014 not applied (see instructions)								
j Remainder Subtract lines 3g, 3h, and 3i from 3f								
4 Distributions for 2019 from Section D, line 7								
\$								
a Applied to underdistributions of prior years								
<b>b</b> Applied to 2019 distributable amount								
c Remainder Subtract lines 4a and 4b from 4								
5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions								
6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions								
7 Excess distributions carryover to 2020. Add lines 3) and 4c								
8 Breakdown of line 7								
a Excess from 2015								
b Excess from 2016.								
c Excess from 2017.								
d Excess from 2018								
e Excess from 2019								

Schedule A (Form 990 or 990-EZ) (2019)

# **Additional Data**

 Software ID:
 19009923

 Software Version:
 2019v5.0

 EIN:
 81-3396276

 Name:
 Switch4Good

Schedule A (Form 990 or 990-EZ) 2019

Page 8

Part VISupplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,<br/>Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,<br/>Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V<br/>Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6<br/>Also complete this part for any additional information (See<br/>instructions)

**Facts And Circumstances Test** 

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SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.			OMB No 1545-0047 2019 Open to Public Inspection	
<del>Maimel &amp; the organiz</del> ation Switch4Good			Employe 81-33962		fication number

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Form 990 Review Process	No review was or will be conducted

Return Reference	Explanation
Form 990. Part VI, Line 19 Other Organization Documents Publicly Available	No documents available to the public